

Certified Peer Specialist (CPS) Training and Support Program

CPS-Provisional Certification

- Complete all required modules
- Ensure submission of application package

Toolkits and Academic Detailing

- Provide resources for hiring, onboarding, and implementation of new CPSs

Post-Initial Training

- Educate on requirements for CPS-P Medicaid-reimbursable services
- Offer weekly check-ins to address challenges, and celebrate successes

Data Tracking Sheets

- Develop and review data monthly to highlight strengths and opportunities
- Track metrics that support both CPS and employer outcomes

Resources

- Provide hard copies of Healthy Capital District resources including the Regional Mental Health Resource Guide, Recovery Guide, Social Determinants of Health Guide, Capital Region Refugee Resource Guide, and Self-Management Guides
- Train to optimize use of Healthy Capital District's online Community Health Professional webpage

Monthly Professional Development

- Share in-person and virtual role-specific workshop opportunities
- Communicate current developments in the fields of mental health and co-occurring disorders

Full CPS Certification

- Share and assist with enrollment in courses to satisfy the 5 **additional** electives required by the Academy of Peer Services
- Provide a tracking method for documenting the required 2,000 hours for full certification

Role-Specific Training Opportunities

Ethics and Boundaries • Health Equity • Trauma-Informed Care • Recovery Planning • Working with LGBTQI+ Clients • Supporting the Re-Entry Population • Working with the Unhoused • Peer Role Virtual Support • Stress Management • Advocacy Skills • Community Outreach and Engagement • Cultural Competence and Responsiveness • Social Determinants of Health and Service Coordination • Health Insurance Basics • Interpersonal and Communication Skills

